



# Strategy in Action towards 2030

## THE SIENA DIFFERENCE

### Women Leaders for the future

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|---|--|
| <b>Living our Catholic mission and Dominican heritage</b> | <ul style="list-style-type: none"> <li>Prayer and contemplation, study, justice and community as priorities</li> <li>Living the gospel through active engagement with key issues</li> <li>Promoting faith and values as strength for an ever-changing world</li> </ul>               |
| <b>Emphasising values based education</b>                 | <ul style="list-style-type: none"> <li>Individual student at the centre within a broader values based community</li> <li>Holistic education that prepares courageous, generous, informed and ethical women for the world</li> </ul>  |
| <b>Prioritising dignity and wholeness</b>                 | <ul style="list-style-type: none"> <li>Sense of self, life-ready and equipped with knowledge and skill</li> <li>Integration of physical, mental, emotional and spiritual wellbeing</li> <li>Promotion of adaptiveness, self-reliance, resilience, strength and compassion</li> </ul> |
| <b>Shaping a strong and vibrant community</b>             | <ul style="list-style-type: none"> <li>Valuing of equity, diversity, inclusion and uniqueness of each student</li> <li>Committed to the communities in which we live, learn and work</li> <li>Engaging alumnae and parents as active contributors and role models</li> </ul>         |

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## CONTEMPORARY CAPABILITY

### Strong, sustainable and secure

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| <b>Valuing accessibility</b>                 | <ul style="list-style-type: none"> <li>Consistent commitment to organisational values which are flexible, customised and personalised</li> <li>Vigilance in the reduction of barriers (physical and virtual) to participation and inclusion</li> </ul>                           |
| <b>Creating pathways to participation</b>    | <ul style="list-style-type: none"> <li>Active engagement throughout the learning experience</li> <li>Strong pathways to further education – University and VET</li> <li>Careers visibility and non-traditional / direct to work options</li> </ul>                               |
| <b>Developing a sector leading workforce</b> | <ul style="list-style-type: none"> <li>Actively building the capabilities of our staff</li> <li>Emphasising care, community and wellbeing for a healthy workplace culture</li> <li>Ensuring Sienna College is a sought-after workplace</li> </ul>                                |
| <b>Bringing sustainability to the fore</b>   | <ul style="list-style-type: none"> <li>Proactive environmental, social, governance and strategy practices</li> <li>Diverse funding and growing revenue for reinvestment in the College</li> <li>Active commitment to the United Nations Sustainable Development Goals</li> </ul> |

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## FOUNDATIONS FOR FLOURISHING

### A place of learning excellence

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| <b>Doing the basics brilliantly</b>                   | <ul style="list-style-type: none"> <li>Middle years prepare students academically and socially</li> <li>Senior years shape a range of pathways to future learning and work</li> <li>Diverse cocurricular and cross curricular options</li> </ul>   |
| <b>Providing solid foundations</b>                    | <ul style="list-style-type: none"> <li>Excellence in the Siena Learning Framework</li> <li>Critical thinking, creativity, collaboration, communication, citizenship and character development as core competencies</li> <li>Flexibility, adaptability, initiative, productivity, strong social skills, performance, growth, perseverance and resilience</li> </ul> |
| <b>Cultivating personal and social responsibility</b> | <ul style="list-style-type: none"> <li>Knowledge and skills from a range of disciplines to address key societal challenges</li> <li>Cultivating awareness, empathy and human interconnection, fostered through real-world experience</li> </ul>  |
| <b>Preparing young women for the future</b>           | <ul style="list-style-type: none"> <li>Foster a global and local world view to develop young leaders</li> <li>Promote a learning mindset as the disposition for life</li> <li>Expose students to systems-based thinking to assist with navigating a complex world</li> </ul>   |

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## LEADING EDGE LEARNING

### Continuous innovation and transformation

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| <b>Being part of the education evolution</b>                              | <ul style="list-style-type: none"> <li>Shaping the new educational environment</li> <li>Facilities that enable and inspire curiosity and engaged learning</li> <li>New and repurposed campus spaces</li> </ul>  |
| <b>Attracting staff that bring learning to life</b>                       | <ul style="list-style-type: none"> <li>Raising the profile of Siena staff</li> <li>Leading in future teacher and staff skill development</li> <li>Ongoing development of staff talent</li> </ul>  |
| <b>Providing flexibility, personalisation, choice and active practice</b> | <ul style="list-style-type: none"> <li>Fostering learning flexibility</li> <li>Cultivating learning independence, agency and confidence</li> <li>Promoting practical application through a real-world connection</li> </ul>   |
| <b>Investing in value adding technology and partnerships</b>              | <ul style="list-style-type: none"> <li>Digitised content and digitalised experiences</li> <li>Foster readiness for artificial intelligence (AI), augmented reality (AR) and virtual reality (VR) learning</li> <li>Shared value through network strength-aligned schools and industry partnerships</li> </ul> |

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